



CITY OF MELROSE
PUBLIC SERVICE COMMITTEE
AGENDA • JULY 18, 2022

Council Chamber, First Floor, Melrose City Hall Committee Meeting
562 Main Street, Melrose, MA 02176

7:00 PM

The public should take notice that the Melrose City Council may, on certain occasions, have a quorum in attendance due to standing committees of the City Council consisting of both voting and non-voting members. Members attending this duly posted meeting are participating and deliberating only in conjunction with the business of the standing committee.

I. CALL TO ORDER

Robb Stewart	Chair
John Obremski	Vice Chair
Jack Eccles	
Ryan Williams	
Manjula Karamcheti	
Christopher Cinella	President, ex officio

II. PUBLIC COMMENT

Remote Link for Public Comment:

<https://cityofmelrose.webex.com/cityofmelrose/onstage/g.php?MTID=e3a6896a8cbb9892f59acd16c39ca31b2>

III. ORDERS

- ORDER-2022-151** : Appointment of Forrest Tiedeman, 50 Orris Street, to the Melrose Conservation Commission, as an Associate Member, for a one-year term.

Offered by: Mayor Paul Brodeur

From: City Council

ASSIGNED TO COMMITTEE

IV. ADJOURNMENT

June 2, 2022

Melrose City Council

Dear Council Members,

My name is Forrest Tiedeman. I am a long term resident of Melrose. I moved into our house at 50 Orris Street in 1994. I wish to serve my community as an advocate for our natural resources and for the protection of our watershed. This desire leads me to ask to be appointed as a board member to the Conservation Commission. I believe my legal training should be very useful in the Conservation Commission executing its responsibilities.

Thank you.

Forrest Tiedeman

Attachment: Forrest_Tiedeman_Melrose Conservation Commission Letter for Appointment (ORDER-2022-151) : Associate Member



CITY OF MELROSE

OFFICE OF THE MAYOR

Paul Brodeur
Mayor

City Hall, 562 Main Street
Melrose, Massachusetts 02176
Telephone - (781) 979-4440
Fax - (781) 662-2182

MEMORANDUM

To: Melrose City Council
From: Mayor Paul Brodeur
Re: Melrose Conservation Commission Associate Member Appointment
Date: June 7, 2022

Dear Honorable City Council,

I respectfully request the appointment of Forrest Tiedeman, of 50 Orris Street, to the Melrose Conservation Commission, as an associate member, said term to expire on the last day of February 2023.

Mr. Tiedeman, a long-time resident of Melrose, has expressed earnest interest in giving back to his community through advocating for and protecting our natural resources. In addition to his interest, his extensive leadership experience and legal training would bolster the initiatives of the Conservation Commission, driving the promotion and development of the natural resources and for the protection of watershed resources forward.

Finally, Tiedeman's attention to detail, as demonstrated in his many years as an international tax director, would be of great benefit to the commission. For these reasons and more, I highly recommend Mr. Tiedeman's appointment.

Thank you for your consideration.

FORREST TIEDEMAN, CPA, J.D.

50 Orris Street • Melrose, MA 02176 •

INTERNATIONAL TAX DIRECTOR

Extensive leadership experience in corporate tax planning and strategy, international tax, mergers and acquisitions, divestitures and federal and state income tax returns. Background spans software, medical devices, business consulting and Big Four public accounting. Reputation for building, developing and managing corporate tax functions that maximize tax savings. Effective communicator and influencer, with a talent for presenting the implications of complex tax rules on the organization. Strengths include:

- International Tax
- Transfer Pricing
- Acquisitions and Divestitures
- Tax Audit Management
- Research and Planning
- Cash Repatriation
- Legal reorganizations
- IP integration and migration

PROFESSIONAL EXPERIENCE

CIRCOR INTERNATIONAL, INC. – Burlington, MA

2021 to Present

Vice President Tax

Hired to upgrade and bring more in-depth corporate tax accounting experience to the Tax Department. Developed the company's tax strategy to maximize the ETR benefit. Developed the company's SOX control strategy to mitigate a tax accounting significant deficiency.

- Responsible for regular review of international business operations to identify and implement local country tax rate reduction strategies.
- Plan tax efficient disposition of business assets and units.
- Responsible for the global tax provision.
- Responsible for tax effective cash repatriation.
- Responsible for defense of the tax structure through management of foreign income tax audits.
- Responsible for transfer pricing risk management.
- Responsible for the preparation and review of the consolidated 1120 and State corporate income tax returns.

NUANCE COMMUNICATIONS, INC. – Burlington, MA

2013 to 2021

Senior Director International Tax

Hired to upgrade and bring more in-depth corporate tax experience to the Tax Department. Developed the company's international tax strategy to maximize the ETR benefit of the double Irish tax structure. Managed the integration of international acquisitions into the existing structure in a tax efficient manner. Implemented opportunities for the tax efficient disposition of business units.

- Responsible for regular review of international business operations to identify and implement local country tax rate reduction strategies.
- Plan tax efficient integration of acquired businesses into the existing tax structure.
- Plan tax efficient disposition of the Imaging and Auto business units.
- Responsible for the review and assessment of risks and opportunities of the international tax aspects of the TCJA.
- Implemented USA and local country basis step-ups in conjunction with acquisitions.

- Implemented the migration of the IP from a double Irish tax structure into an Irish principal company.
- Responsible for international components of global tax provision.
- Responsible for tax effective cash repatriation.
- Responsible for defense of the tax structure through management of foreign income tax audits.
- Responsible for transfer pricing risk management.
- Responsible for maximizing the Canadian benefit of the refundable Quebec e-business credit and the federal SRED credit.
- Responsible for the preparation and review of the international oriented forms in the Nuance Communications, Inc. consolidated 1120.
- Managed the double Irish structure to demonstrate management and control in Bermuda to produce a low ETR on the international profits.

ALERE INC (formerly INVERNESS INNOVATIONS, INC.) – Waltham, MA

2003 to 2013

Global Tax Director

First hire for the Tax Department. Built and oversaw Tax Department of four professionals. Created and implemented cohesive structure and process that enabled the efficient reporting of worldwide taxes and allowed for accurate reporting of taxes for financial statement purposes.

Developed and implemented strategies to lessen tax compliance burdens and liabilities. Oversaw creation of documentation to properly support transfer pricing and deductibility of significant acquisition-related costs. Worked closely with Legal Department to ensure tax opportunities and risks were properly considered in transactions. Managed preparation of federal consolidated tax return and approximately 140 state tax returns.

- Responsible for regular review of business operations and goals to identify and implement tax rate reduction strategies.
- Implemented a limited risk distributor model in the reorganization of the professional diagnostics business line in Europe with the principal based in Ireland
- Performed tax due diligence reviews and integration planning for over 75 domestic and foreign acquisitions.
- Implemented leverage structures, basis step-ups and intellectual property transfers in conjunction with acquisitions.
- Constructed cross border tax planning to maximize beneficial tax results for the joint venture with Proctor & Gamble and for the disposition of the nutritional business.
- Constructed and implemented a plan for the ownership of intellectual property in a favorable tax rate country.
- Responsible for global tax provision calculation in accordance with ASC 740.
- Responsible for tax effective cash repatriation.
- Responsible for management of foreign and domestic income tax audits.
- Responsible for transfer pricing planning, implementation and maintenance.

PRIOR ROLES as Senior International Tax Manager, International Tax Manager, Tax Senior and Tax Associate for companies and firms such as Arthur Andersen, Ernst & Young, Bain & Company and Bank of Boston.

EDUCATION / LICENSURE / PROFESSIONAL MEMBERSHIPS

JD, Suffolk University – Boston, MA

BA, University of Michigan – Ann Arbor, MI

Certified Public Accountant licensed in Massachusetts

Lawyer licensed in Massachusetts

Tax Executives Institute New England Chapter - Chair International Tax Committee