



CITY OF MELROSE
HEALTH, EDUCATION & WELFARE COMMITTEE
AGENDA • MARCH 28, 2022

Council Chamber, First Floor, Melrose City Hall Committee Meeting
562 Main Street, Melrose, MA 02176

7:10 PM

The public should take notice that the Melrose City Council may, on certain occasions, have a quorum in attendance due to standing committees of the City Council consisting of both voting and non-voting members. Members attending this duly posted meeting are participating and deliberating only in conjunction with the business of the standing committee.

I. CALL TO ORDER

Jack Eccles	Chair
Manjula Karamcheti	Vice Chair
Shawn M. MacMaster	
Robb Stewart	
Ryan Williams	
Christopher Cinella	President, ex officio

II. PUBLIC COMMENT

III. ORDERS

1. **ORDER-2022-82** : Appointment of George Bibilos, 264 Grove Street, to the Historical Commission for a term to expire on the last day of February 2023.

Offered by: Mayor Paul Brodeur

From: City Council

ASSIGNED TO COMMITTEE

2. **ORDER-2022-83** : Re-appointment of Charles Harak, 14 Country Club Road, to the Melrose Housing Authority for a three-year term; said term to end on the first Monday of March 2025.

Offered by: Mayor Paul Brodeur

From: City Council

ASSIGNED TO COMMITTEE

3. **ORDER-2022-84** : Appointment of Kimberly Marolda, 811 Franklin Street, to the Historical Commission for a term to expire on the last day of February 2024.

Offered by: Mayor Paul Brodeur

From: City Council

ASSIGNED TO COMMITTEE

4. **ORDER-2022-85** : Appointment of Thomas J. Champoux, 87 Crescent Avenue, to the Historical Commission for a term to expire on the last day of February 2025.

Offered by: Mayor Paul Brodeur

From: City Council

ASSIGNED TO COMMITTEE

IV. ADJOURNMENT

George J. Bibilos

Experienced and Innovative Human Resources and Government Leader

264 Grove Street, Melrose, MA 02176

Email: [REDACTED]

[REDACTED]
Over 30 years of government and human resources experience, with the Commonwealth of Massachusetts currently serving as the Human Resources Director for the Division of Capital Asset Management & Maintenance.

A leader in the Grand Lodge of Masons in Massachusetts (est. 30,000 members), having served as Deputy Grand Master in 2011 and served on the Grand Lodge Board of Directors from 2010 to the 2016. Also serves as Chairman of the Budget Committee.

In addition, a leader in the Greek Orthodox Community at Annunciation in Woburn serving on the Board of Directors (BOD) most recently since 2013. In January 2017, was elected President of the BOD.

Experience:

Human Resources Director, Division of Capital Asset Management & Maintenance

October 2017 - present

- Manage the human resources, training, labor relations and payroll functions for the department.

Director of Classification & Compensation and Civil Service at Commonwealth of Massachusetts, Human Resources Division

2010 – January 2018

- Manage the Executive Branch of the Commonwealth of Massachusetts classification and compensation plans, oversee Executive Branch hiring policies and procedures, talent management and position management (Oracle/PeopleSoft v. 9.2).
- Manage the development and administration of public safety civil service exams and its \$2.5 million dollar budget. With the procurement of on-line technology (NeoGOV), Civil Service has streamlined interactions with their customers (both appointing authorities and test applicants) and dramatically reduced the use of paper by well over 50%.

Director of Classification & Compensation, Human Resources Division at Commonwealth of Massachusetts

2003 - 2010

- Manage the Executive Branch of the Commonwealth of Massachusetts classification and compensation plans and corresponding salary administration rules.
- Evaluate jobs using the Hay Point Factor System.
- Develop and update job specifications and corresponding job analysis.
- Conduct and participate in salary surveys.
- Manage Executive Branch hiring policies and procedures.

- Manage a number of statewide programs including the Commonwealth of Massachusetts Performance Recognition Program (PRP), State Employees Responding as Volunteers (SERV) Program, the Commonwealth of Massachusetts Charitable Campaign (COMECC), and the Managers' Merit Pay Program.

Deputy Director of the Workforce Management Group at Commonwealth of Massachusetts, Human Resources Division

1999 - 2003

Manage the Executive Branch of the Commonwealth of Massachusetts classification and compensation plans, oversee Executive Branch hiring policies and procedures, as well as physical abilities exams for entry level police officers and firefighters (\$1.5 million dollar budget).

Director of Human Resources at Commonwealth of Massachusetts, Executive Office of Public Safety

1998

Managed all of the human resources and payroll transactions for the Executive Office of Public Safety. Provided oversight for all human resources activities for public safety agencies.

Senior Classification & Compensation Analyst, Human Resources Division

1996-1997

Human Resources Generalist/Recruiter, Massachusetts Department of Public Works

(now the Massachusetts Department of Transportation – MassDOT)

1991-1996

Education:

Northeastern University, Bachelor's degree, *cum laude*, Political Science and Public Administration, 1985 - 1990

Franklin Covey, Leadership for the Public Sector, 2006

Bentley University, Human Resources Certificate Program, 1997

Melrose High School, Diploma, 1982 – 1985

Honors and Awards:

Commonwealth of Massachusetts Citation for Outstanding Performance (multiple years)

Commonwealth of Massachusetts Manual Carballo Governor's Award for Excellence in Public Service (2014)

Henry Price Medal for Distinguished Service to the Masonic Fraternity (2011)

Interests & Activities

Member, Board of Directors, Congregational Retirement Homes

Gen. Secretary (Past President), Annunciation Woburn Greek Orthodox Church Parish Council

Secretary, Golden Rule Lodge A.F.&A.M.

Member, Northeastern Loyalty Society

Friends of the Public Garden

Friends of the Melrose Public Library

Historical Commission

Fleischman, Margot

From: George Bibilos
Sent: Monday, March 7, 2022 10:22 PM
To: Volunteer; historicalcommissionofmelrose@gmail.com
Subject: Melrose Historical Commission

To whom it may concern:

I saw on the Melrose Historical Commission Facebook page that they are looking for new members. While I'm not sure of all of the responsibilities of serving as a member, I am interested in possibly serving.

I have lived in Melrose since 1970 when my family moved here from Woburn. At that time, we lived on West Wyoming Avenue, across from Lincoln School. In 1978 we moved to the lower end of Linden Road where I would finish elementary school at the Franklin School. I attended Melrose Junior High School and graduated in 1985 from Melrose High School. I went on to attend Northeastern University, graduating with a degree in Political Science. I have worked in state government for the past 30+ years working in the field of human resources. I am currently the Director of Human Resources at the Division of Capital Asset Management and Maintenance, a position I have held for the last 4+ years.

I am married with 4 children. We started out in our first house on Irving Street in 1993, moving to our next house on Vinton Street, near Cedar Park, in 2000 and finally when our 4th child arrived we moved to our current home in 2006, a Victorian on upper Grove Street.

I have a lot of good memories of Melrose and it has changed a lot in the 50+ years I have lived here. The wonderful downtown and its Victorian lighting, the incredible housing stock, the distinctive neighborhoods, the investments in our schools, the upcoming library project, Memorial Hall, the incredibly talented people who live in our city and on and on make Melrose a great place to live.

Let me know what you might need from me and if you could provide any further details about the role it would be greatly appreciated.

Best regards,

George J. Bibilos
264 Grove Street

Attachment: George Bibilos_LetterofInterest_redacted (ORDER-2022-82 : Appointment of George Bibilos to the Historical Commission)

Charles Harak



Professional Experience

National Consumer Law Center

Boston, Mass.

Staff Attorney (March 2001 – Present)

- Specializes in energy, utilities, and telecommunications issues affecting low-income consumers. Writes extensively for NCLC manuals and publications. Provides legal and technical support to low-income advocates, legal services lawyers, and government officials. Represents consumers before regulatory agencies, legislative bodies, and other policy forums. Leads workshops, webinars and training sessions for lawyers, policymakers, advocates.
- Manager of the NCLC Energy Unit, 2011-early 2021. Supervising three attorneys and one analyst/professional. Responsible for unit budget management, assists with hiring.
- Strong focus on low-income energy efficiency programs and appliance efficiency standards, including through serving on advisory boards/councils for the Massachusetts Weatherization Assistance Program, Massachusetts Energy Efficiency Advisory Council, and Appliance Standards Awareness Project, and through reports covering the Weatherization Assistance Program and the Massachusetts network that delivers low-income energy efficiency services.
- Key litigation: co-counsel in *NRDC v. Bodman* (2006) – consent decree entered, requiring defendant DOE to adhere to a fixed schedule for updating energy efficiency standards for 22 residential and commercial appliances and products; co-counsel in *NRDC v. Abraham*, 355 F.3d 179 (2nd Cir. 2004) – Court of Appeals overturned defendant DOE's decision to roll back an increase in energy efficiency standard for air conditioners.
- Notable projects/advocacy: "Project Stay Connected," which has trained over 4,000 front-line Massachusetts human services staff in the basic rights of utility customers; led advocacy effort that resulted in over 60,000 low-income households being added to discount electric and gas rates (MA DTE 01-106); key advocate in passage of Ch. 139 of Acts of 2005 (MA), adopting appliance efficiency standards for several products; drafted portions of Ch. 140 of the Acts of 2005 (MA) which added \$20 million to state's fuel assistance program and required utilities to adopt arrearage management programs.

Bernstein, Cushner & Kimmell, P.C.

Boston, Mass.

Senior Attorney (1998 – 2001)

- General practice of law with concentration in energy/utilities and contracts/business law. Practice included a broad range of individual, non-profit, municipal and business clients.

Office of the Massachusetts Attorney General

Boston, Mass.

Senior Attorney (1995 – 1998)

- Enforced, primarily through litigation, insurance and consumer protection laws on behalf of the public, in the areas of health, automobile, property and life insurance; intervention in administrative rate-setting and related hearings affecting gas, telephone, and auto insurance companies; mediation of consumer complaints; supervision of volunteer lawyers and law student interns.

Massachusetts Law Reform Institute

Boston, Mass.

Staff Attorney (1979 – 1995)

- Conducted litigation, administrative advocacy, and policy analysis for low income clients and non-profit organizations, in the areas of housing, energy, and utilities law. Responsibilities included: litigation; administrative hearings; office management (financial planning, budget analysis); training of lawyers and paralegals; legislative drafting and lobbying; writing and editing of legal treatises and newsletters; advice/support to attorneys, paralegals, agencies and individuals; counsel to association of public housing tenants.
- Sample Litigation: *Barrert v. Allison*, #80-1389-MA (Fed. D. Ct. Mass. 1980)(awarding \$3 million in unspent fuel assistance funds to low-income households); *Walker v. Georgetown Housing Authority* #92-CV-226 (Northeast Ho. Ct. 1994)(upholding plaintiffs' First Amendment challenge to ban on door-to-door campaigning).
- Sample Appellate Work: *Skinner v. Boston Housing Authority*, #88-2027 (1st Cir. 1989)(successful appeal on attorneys' fees claim); *Felicetti v. Secretary of EOCD*, 386 Mass. 868 (1982)(affirming that release of fuel assistance funds was illegally delayed); *Lezberg v. Rogers*, 27 Mass. App. Ct. 1158 (1989)(affirming that landlord illegally failed to pay for utilities).

Massachusetts Public Interest Research Group

Boston, Mass.

Staff Attorney (1977 – 1979)

- Represented MassPIRG in hearings on utility power plant construction program.

Boston College School of Law

Boston, Mass.

Instructor of Law (1976 – 1977)

Current Boards and Advisory Councils

State-appointed member of the Massachusetts Energy Efficiency Advisory Council

Massachusetts Department of Housing and Community Development (DHCD), Weatherization Assistance Program's Advisory Working Group

Massachusetts DHCD, Low-Income Home Energy Assistance Program's Advisory Group

Vice-chair, Melrose (MA) Housing Authority

Appliance Standards Awareness Project, Steering Committee

Publications

NCLC, *Protecting Seriously Ill Consumers from Utility Disconnections: What States Can Do to Save Lives Now* (February 2021)

NCLC, *Access to Utility Service*, co-editor and co-author (various editions)

NCLC, *COVID-Driven Utility Arrearages: Implications for Policy in Massachusetts and the Nation* (February 2021)

NCLC, *Lean and Green: The Massachusetts Low-Income Energy Affordability Network (LEAN)* (November 22014)

NCLC, *Helping Low-Income Utility Customers Manage Overdue Bills through Arrearage Management Programs* (September 2013)

NCLC, *Low Income Weatherization: Stimulus-Funded Program Shines but Storm Clouds are on the Horizon* (November 2012)

Contributing author of *Legal Tactics*, 5th Ed. (1994); to *Pro Bono Desk Reference* (1992); and to *Little Max* (1988 Ed.) – guide to state and federal benefits programs

The Right to Light and Heat Handbook (1984) – consumer book on regulated utilities

Bar Admissions

Massachusetts Supreme Judicial Court (1977)

U.S. District Court, Massachusetts (1980)

U.S. Court of Appeals for the First, Second, Fourth and D.C. Circuits

Education

1976 Northeastern University School of Law, J.D.

1972 Cornell University, B.A.

KIMBERLY MAROLDA

Melrose, MA 02176 ♦ [REDACTED]

PROFESSIONAL SUMMARY

Skilled Human Resources professional offering 13 years of progressive experience, dedicated to providing impressive human resource operational acumen for both small and large corporations. Proven success in building high-performing teams, improving company effectiveness, and expertly administrating strategic plans. Dedicated to partnering with management and executive teams to build cultures that value employees and promote productivity.

SKILLS

- Leadership Development and Management Training
- Performance Management and Succession Planning
- Communications and Interpersonal Expertise
- Human Resources Management Experience
- Cross-Department Strategic Planning and Business Management
- Employee Relations and Conflict Resolution
- Compliance and Employment Law
- Recruitment / Retention Strategies and Onboarding Management (ATS)
- People Flow Management Systems (HRIS)
- Payroll, TAA, Benefits, and Compensation Management
- Project Management and Execution

EXPERIENCE

MAHONEY'S GARDEN CENTERS Woburn, MA

Director of Human Resources (9/2019 to Present)

- Reports to and serves as trusted advisor to CEO, directs all HR activities with \$53M in revenue, 9 locations (including retail, growing facilities, and corporate office), and 650 employees
- Guided executive team through organizational restructurings, workforce planning, and business realignments which created a more efficient, streamlined workforce and a \$13M increase in revenue over the span of almost three years
- Instituted an overhaul of all recruiting and payroll practices, in addition to a formal performance management process that built accountability into all levels of the process
- Built strong relationships with senior management, hiring managers, and company executives to enable systematic decision-making and strategic planning across the company
- Selected benefit programs for medical, dental, disability, life insurance, 401(K), and worker's comp; saved company \$200K through brokerage renewals and vetting of plans / services
- Fostered employee and organizational development, encouraging strengths and identifying potential areas of growth; built and administered company's first-ever Business Leadership Program, which is currently presented annually and has identified multiple hi-po performers who have since been elevated to management roles
- Served as Project Manager for \$1M retrofitting of company-owned warehouse into corporate headquarters space

KIMBERLY MAROLDA

Melrose, MA 02176 ♦ [REDACTED]

OPTIMA Woburn, MA

Human Resources Manager (10/2016 to 9/2019)

- Ensure appraisal of performance results by working with supervisors to coach / discipline employees; hear / resolve employee grievances; counsel employees, supervisors
- Manage employee benefits programs / inform employees of benefits; obtaining / evaluating benefit renewal bids
- Process, audit all Worker's Comp / Unemployment claims; compile annual EECO / 1095-C reports
- Collect data, calculate, enter, process payroll on a weekly / bi-weekly basis for approximately 200 employees and Independent Contractors; track, administer all PTO balances
- Screen candidates for multi-level positions (Executive, IT, Sales, Customer Service, Dispatch, Warehousing, Delivery Services); decreased hourly turnover by 28% in first year of employment through improved onboarding techniques
- Maintain job flow on employment boards; process new hire / termination paperwork, payroll changes

BRILLIANT EARTH Boston, MA

General Manager (11/2015 - 08/2016)

- Directed opening of first showroom on East Coast including recruitment, hiring, setting of merchandise standards; managed transition of team from San Francisco HQ to Boston
- Coached team of eight Sales / Inventory Associates to exceed quarterly revenue targets by average of 25%, responsible for goal of \$8 million annually
- Organized day-to-day operations / order fulfillment; handled customer experience escalations, all pre-sale and post-sale support (including returns and repairs)

JACADI Boston, MA

Store Manager (06/2015 - 11/2015)

- Developed ASM to SM status within four months; led team of four Sales Associates to meet target revenue of \$35K monthly / \$420K annually
- Optimized store's day-to-day management by controlling internal procedures / costs; systematized payroll / internal shipping expenses while upgrading visual design of store layout

BLOOMINGDALE'S Chestnut Hill, MA

Assistant Sales Manager, Contemporary Sportswear (12/2014 - 06/2015)

- Arranged daily product knowledge / service seminars for all associates, in addition to organization of seasonal fashion shows; developed team members into specific brand specialists to maximize selling experience
- Served as store-wide "Technology Champion" to help train / utilize all new sales technology including mobile POS units, handheld CRM devices; supervised team of thirty-five to contribute 6% of total store revenue, bringing in \$575K monthly / \$6.9 million annually

Brand Manager, Zadig & Voltaire (11/2012 - 12/2014)

- Directed opening of first Zadig & Voltaire brand shop in New England including initial hires, setting of visual floor standards, installation of all IT programming, allocation of initial merchandise stock / office supplies; developed sales / clienteling guidelines for Boston team, which eventually became text for company's Employee Manual
- Managed all store-level operations, including scheduling, payroll, recruitment / training, quarterly merchandise buys; daily / weekly / monthly reporting to ensure records are balanced / to strategize target incentives
- Consistently ranked within top three vendor concessions, bringing in \$33K monthly / \$400K annually; supervised team of three, developing one employee within a year from sales associate to SM status

KIMBERLY MAROLDA

Melrose, MA 02176

SECOND TIME AROUND

Store Manager (04/2009 - 11/2012)

- Created company-wide inventory processing procedures (price points, label authenticity guides, style descriptions), in addition to company-wide EOD reports / forecasting documents, tracking each store's daily measure against KPI / revenue expectations
- Managed all store-level operations: shift scheduling, floor planning, bi-weekly payroll, staff recruitment, training, all HR enrollments, employee counseling, inventory replenishment orders
- Led team of seven at flagship location, bringing in \$50K monthly / \$600K annually; supervised two additional sister stores, acting as Area Manager for all Newbury Street outlets; developed three employees within a year from sales associates to ASM and SM status

EDUCATION

Certification: HR Essentials (SHRM-SCP Prep), completed 05/2018

Middlesex Community College - Bedford - Bedford, MA

Bachelor of Arts: Anthropology, Classical History, Ethnic Studies, completed 01/2005

University of Wisconsin - Milwaukee - Milwaukee, WI

KIMBERLY MAROLDA

Melrose, MA 02176 ♦

Attachment: K. Marolda Resume_Redacted (ORDER-2022-84 : Appointment of Kimberly Marolda to the Historical Commission)

*Historical Commission***Fleischman, Margot**

From: Kimberly Marolda om>
Sent: Thursday, March 10, 2022 9:41 AM
To: Volunteer
Subject: Fwd: Melrose Historical Commission Member Application

Good morning!

I recently viewed your post on the Melrose Historical Commission Facebook page regarding the solicitation of new members. I would love to be considered for membership!

I have lived in Melrose since 2016 in the Highlands, and currently work in HR for Mahoney's Garden Centers. I have always been intrigued by not only the history of our town's growth and development, but also of the cultural history of our community. Learning more about changes through the passage of time has been a long-time passion of mine.

I graduated from the University of Wisconsin with a triple BA in Anthropology, Classical History, and Ethnic Studies, and spent a decade immersed in historical museum studies within the city of Milwaukee's museum industry. As a result, I am one of those rare birds who actually enjoys researching, presenting, and archiving items and stories of cultural significance. I feel it is important to preserve the memories of where we came from, as it helps shape our future and builds character, especially at the local level.

Plus it's just downright fun.

I look forward to continuing this discussion and learning more about membership, if you would have me!

Thank you for your time,

Kimberly Marolda

Attachment: K. Marolda CoverLetter_Redacted (ORDER-2022-84 : Appointment of Kimberly Marolda to the Historical Commission)

Thomas J. Champoux

SKILLS

Strategic leader and collaborative team manager

Exceptional written and verbal communications

Press and media relations

Brand development and management

Project management

Programs and special events development

Email marketing platforms

Data collection and analysis

SUMMARY

Highly creative, results-oriented senior marketing and communications leader with 15 years of nonprofit experience. An innovator with a proven track record of leading cross-functional teams in elevating organizational value, visibility, and engagement to wider, more diverse audiences.

PROFESSIONAL EXPERIENCE

Director of Science Communications

Health Effects Institute, Boston, Massachusetts 2021 - Present

- Oversee the creation and management of a new department with staff of three for a nonprofit scientific research organization.
- Direct all communications and marketing functions relating to research on air pollution and its impacts on global health.
- Manage all communications deliverables, including email campaigns, website content, social media, and other print and digital programs.

Head of Media and Technology

A Mighty Blaze, Boston, Massachusetts 2020 - 2021

- Create and produce weekly live author interviews with Zoom and Streamyard video platforms, reaching thousands of viewers nationally.
- Produce Zoom webinars and other live events reaching hundreds of students and educators.
- Assist with production of online literary festivals and conferences.
- Create and oversee website content and graphics.
- Implement and oversee staff trainings and tutorials.

Director of Marketing and Communications

Boston Bar Association, Boston, Massachusetts 2019 - 2020

- Led staff in all marketing and communications activities, including email campaigns, social media, website content, advertising, annual report, digital and print collateral, and other programs.

Director of Communications

American Meteorological Society, Boston, Massachusetts 2013 - 2018

- Led a team of eleven staff responsible for all communications and marketing activities, including email campaigns, monthly e-newsletters, social media, website content, member magazine, data analytics, digital marketing, annual report, advertising, and other digital and print materials.
- Elevated national visibility through new public relations campaigns while establishing and strengthening relationships with national media outlets.

Director of Marketing and Communications

New England Historic Genealogical Society, Boston, Massachusetts 2007 - 2013

- Created and implemented comprehensive annual marketing and communications plan for family history research library and archive.
- Led rebranding process to redefine organizational value and elevate national expertise.
- Generated major network media coverage, including the Ellen DeGeneres Show, NBC, ABC, CBS, PBS, CNN, The History Channel, Discovery Channel, Fox News, and other outlets.
- Established and managed working relationships with national media and journalists.
- Designed collateral materials and oversaw communications for \$3 million capital campaign.
- Increased institutional visitation by 140% and membership by 20% by implementing a wide range of new marketing programs, campaigns, and external partnerships.
- Compiled monthly and annual data for review and analysis.
- Oversaw redesign and writing for all printed and digital collateral material.
- Maintained beneficial relationships and partnerships with regional tourism outlets.

Director of Marketing and Communications

The Mary Baker Eddy Library, Boston, Massachusetts 2004 - 2007

- Developed and implemented annual marketing communications plan, including advertising, press and media relations, print and email campaigns, promotions, website content, visitor experience materials, and all other collateral for historic museum and library.
- Created and designed exhibits and other public programs to deepen visitor experience and greatly expand school visitation program.
- Established beneficial relationships with city tourism outlets and other external partners.
- Worked with executive management team to develop comprehensive, institution-wide strategic planning document, including metrics and analysis for future planning.

AWARDS AND RELATED EXPERIENCE

- | | |
|--|---------|
| • Host; Let's Talk Melrose, Melrose; Local Online Television Program | Present |
| • Website content and graphics; 51% Project, Boston University | 2020 |
| • Burnham Rosen InterActive Leadership Workshop | 2013 |
| • First Place: Advertising Campaign (Massachusetts Library Association) | 2009 |
| • Second Place: PR / Feature Story (Massachusetts Library Association) | 2009 |
| • Third Place: Printed Collateral / Bookmark (Massachusetts Library Association) | 2009 |

EDUCATION

Bachelor of Arts, Multidisciplinary Studies in Marketing/Writing
Southeastern Massachusetts University, North Dartmouth, Massachusetts

March 14, 2022
Thomas Champoux
87 Crescent Avenue
Melrose, MA 02176

Dear Mayor Brodeur:

Please accept this letter and resume as an indication of my interest in serving on the Melrose Historical Commission. I have lived in Melrose for over twenty years, and am proud that my wife and I were able to raise our two children in such a wonderful city.

Professionally, I have more than twenty years of experience in nonprofit marketing and communications, including working at several Boston-area museums and libraries that had a strong focus on preserving and sharing history. While at the Mary Baker Eddy Library, I came to fully appreciate the way history and society intersect to create connection and understanding throughout a community. During my time at the New England Historic Genealogical Society, I engaged students and adults in better understanding the way family history and genealogical research can uncover incredible stories and bring people together through shared experiences. This work included researching homes and properties. I am currently also a host for the local online television program, "Let's Talk Melrose, Melrose," with weekly guests and discussions covering a wide range of local topics.

I am also an avid hiker in the Middlesex Fells and currently volunteer for the "Friends of the Fells," serving as a hiking leader. I have been using the Fells as a destination for nearly twenty years, and greatly appreciate this incredible, natural wonder within our city.

I see Melrose's incredibly rich history as part of the attraction for so many current and future residents. A history that touches every corner of the city with a power to inform and inspire. I welcome the opportunity to serve on the Historical Commission as it seeks to preserve, protect, and promote Melrose's heritage for the benefit of so many.

Kind regards,
Tom Champoux