



Boards & Commissions Committee

Monday, November 17, 2025, 7:15 PM
 City Council Chamber, 1st Floor
 562 Main Street, Melrose, MA 02176

MINUTES

I. CALL TO ORDER

Manjula Karamcheti Vice Chair
 Cal Finocchiaro
 Maya Jamaledine
 Robb Stewart
 Leila Migliorelli President, Ex Officio
 Kimberly Vandiver Chair

Attendee Name	Title	Status	Arrived
Manjula Karamcheti	Vice Chair	Present	
Cal Finocchiaro	Ward 6	Present	
Maya Jamaledine	At-Large	Present	
Robb Stewart	Ward 3	Absent	
Leila Migliorelli	President, Ex Officio Member	Present	
Kimberly Vandiver	Chair	Present	

Meeting was called to order by Chair Vandiver at 7:17 pm
 Councilors Williams and Hamilton (non-voting) were also present.

II. MINUTES APPROVAL

A. Boards & Commissions Committee Meeting October 20, 2025 7:10 PM

Motion to unanimously Approve minutes without reading made by Chair Vandiver.

RESULT:	ACCEPTED [UNANIMOUS]
AYES:	Manjula Karamcheti, Cal Finocchiaro, Maya Jamaledine, Leila Migliorelli, Kim Vandiver
NAYS:	None
ABSENT:	Robb Stewart

III. PUBLIC COMMENT

Motion to Open public comment made by Chair Vandiver at 7:19 PM

There were no comments on the floor or via Zoom.

Motion to Close public comment made by Chair Vandiver at 7:19 PM

When: Nov 17, 2025 07:15 PM Eastern Time (US and Canada)

Topic: Boards & Commissions Committee Meeting

Join from PC, Mac, iPad, or Android:

<https://cityofmelrose->

[org.zoom.us/j/98343307574?pwd=YCveZqQzuw7mBlmb2ttik8DNF9RS01.1](https://cityofmelrose-org.zoom.us/j/98343307574?pwd=YCveZqQzuw7mBlmb2ttik8DNF9RS01.1)

Passcode:850048

Webinar ID: 983 4330 7574

IV. APPOINTMENTS/REAPPOINTMENTS

- A. **(ID # 2025-157):** Appointment of David B. Luciano as a Constable in the City of Melrose

Motion to Recommend made by Councilor Jamaledine

Seconded by Councilor Karamcheti

All were in favor and motion passed

RESULTS:	ACCEPTED [UNANIMOUS]
TO:	City Council
AYES:	Manjula Karamcheti, Cal Finocchiaro, Maya Jamaledine, Leila Migliorelli, Kim Vandiver
NAYS:	None
ABSENT:	Robb Stewart

- B. **(ID # 2025-218):** Appointment of Adam H. Garfield-Abrams, 14 Wentworth Road, to the Melrose Housing Authority, replacing Steven Douglas, who resigned, for the remainder of the three-year term; said term to expire on the first Monday of March 2028.

Motion to Recommend made by Councilor Finocchiaro

Seconded by Councilor Karamcheti

All were in favor and motion passed

RESULTS:	ACCEPTED [UNANIMOUS]
TO:	City Council
AYES:	Manjula Karamcheti, Cal Finocchiaro, Maya Jamaledine, Leila Migliorelli, Kim Vandiver
NAYS:	None
ABSENT:	Robb Stewart

V. ADJOURNMENT

The City of Melrose does not discriminate based on disability and is committed to hosting accessible meetings and events. Individuals with disabilities who need auxiliary aids and

services for effective communication, written materials in alternative formats, or reasonable modifications in policies and procedures, in order to access the programs and activities of the City of Melrose or to attend meetings, should contact the City's ADA Coordinator, Polina Latta platta@cityofmelrose.org.

Motion to Adjourn made by Councilor Karamcheti at 7:23 PM
Seconded by Councilor Finocchiaro
All were in favor and meeting was adjourned.



THE CITY OF MELROSE, MASSACHUSETTS
MAYOR JENNIFER GRIGORAITIS

CONSTABLE APPLICATION 2025

2025 CONSTABLE APPLICATION CHECKLIST

To ensure your application is complete, please make sure you have submitted the following document with your application package:

1. Complete and Sign Constable Application Form
2. Photo Copy of Massachusetts ID
3. Complete Reference Form, attached as Exhibit 1 to Application
4. Letter to Mayor explaining reasons for seeking Constable appointment/reappointment
5. Copy of resume or curriculum vitae
6. Completed Authorization for CORI check
7. Tax Certification
8. Review by Police Department
9. Proof of Bond

GUIDE TO CONSTABLE APPOINTMENT

All applicants interested in serving as a Constable for the City of Melrose must be residents of Massachusetts. Pursuant to M.G.L. Chapter 41 Section 91B, before serving as a Constable in the City of Melrose, the applicant must be approved and appointed by the Mayor, subject to confirmation by the City Council.

The term of the appointment shall be for three years. Said appointment and any authority thereunder shall automatically expire on the date of termination set in the appointment. Constables seeking reappointment shall make a new application..

To complete the application:

1. Fill in all information requested and **sign** the Application for Constable.
2. **Exhibit #1** - In the section marked "Attorney Recommendation," obtain a recommendation and signature from an Attorney who lives in the city attesting to the moral character of the applicant.
3. **Exhibit #1** - In the section marked "Citizen Recommendation," obtain signatures from at least four (4) residents of Melrose attesting to the moral character of the applicant.
4. Fill in the full CORI Check Form (2 pages). **Exhibit #2**
5. Fill in and sign the top half of the Certificate of Good Standing. **Exhibit #3**
 - **If you own property in Melrose**, proceed to the Collector/Treasurer's Office to confirm that all taxes (real estate, excise, etc.) and fees have been paid and have the Collector/Treasurer sign off on the bottom of the Certificate of Good Standing.
6. Deliver finished application and materials to the Mayor's Office (562 Main Street, Melrose, Massachusetts)
 - The Mayor's Office, in consultation with the City Solicitor's Office will review your application, check your recommendations and CORI.
 - If the Mayor recommends approval, you will be notified. **You will be required to attain a certified Constable Bond in the amount of \$5,000.**
7. Once the signed Original bond is received by the City of Melrose, the bond will be reviewed by the City Solicitor for verification. After approval from the City Solicitor, the Mayor will sign the bond and present your application and credentials to the City Council as a Constable for the City of Melrose.
8. The applicant will take the Original Bond and Acceptable Letter to the City Clerk to be sworn in and return a copy to the Mayor's office.

Requirements for Constable Applicants

1. All applicants must be a resident of Massachusetts. For the purposes of this process, "resident" shall mean currently and living at an address within Massachusetts. Any evidence uncovered that shows that the applicant was using a "straw" residence/address for the purposes of this application, shall automatically disqualify the applicant from consideration. All persons appointed to the position of constable shall continue to maintain their actual residence within the Commonwealth; otherwise, the appointment to the position of constable shall be null and void.
2. All applicants shall have obtained at least a high school diploma or G.E.D. and furnish proof thereof.
3. All applicants for appointment must fill out and return a completed constable application form, pass a CORI check and be in good tax standing with the City.
4. All applicants shall have a current and valid Massachusetts State ID and furnish a copy of the front and back thereof.
5. All applicants, once approved, shall secure a constable bond in the amount of \$5,000.
6. All approve applicants for constable must obtain a Constable Identification Card (CIC). All appointed constable must carry this CIC at all times while conducting any business as a constable.
7. Under Massachusetts General Laws Chapter 262, Section 8A, an appointed constable is obligated to file reports and make payments to the City of Melrose for your service of civil process. **Note: Your ongoing appointment as Constable is subject to the timely receipt of these quarterly/annual reports and payments.**
8. The term of an appointed constable is valid from the date of the appointment for three years.
9. Appointed Constables are **NOT** authorized or granted power to make criminal arrest (with or without a warrant or other form of process), serve criminal processes, carry a firearm, operate a vehicle displaying a blue light, obtain criminal history information from the Criminal Justice Information System or

similar databases, or act as a police officer, sheriff, private detective, investigator, watch or guard.

10. Appointed Constables, while performing their duties and services, are to dress and act in a manner that is appropriate and suitable for their appointment and duties. Constables should conduct themselves in a professional manner as their title and position and not in a way that could be interpreted as misrepresentation.
11. Any abuse or deception of representation, intentional or not, as a Constable will result in immediate removal and dismissal from appointment.

SIGNATURE: *David B. Luciano*

I swear under the penalties of perjury that the information provided in this application is true.

David B. Luciano

Name:

Oct.6, 2025

Date:



CONSTABLE APPLICATION/CALENDAR YEAR 2025

To: Mayor Jennifer Grigoraitis
City of Melrose
562 Main Street
Melrose, MA 02176

CHECK IF RENEWAL

I, David B. Luciano, hereby petition for appointment to the office of Constable in the City of
(Signature)

Melrose.

PART I: APPLICANT INFORMATION

NAME: David B. Luciano
(Please print your full name)

ADDRESS: 16 Alden Ave Stoneham, Massachusetts 02180
(Print Address) (Zip Code)

Length of years you have been a resident of your city or town. 58

TELEPHONE#: [REDACTED]

EMAIL: [REDACTED]

DATE OF BIRTH: [REDACTED] PLACE OF BIRTH: Revere, MA

SOCIAL SECURITY #: [REDACTED]

If you have lived at your current address less than 3 years, please list all other addresses for the past 5 years:

Have you ever been a suspect or defendant in a criminal investigation or proceeding?

Yes No

If Yes, list date, location, and offense(s):

March 1988 – Boston, MGL C 272 S 53A - dismissed

Are you now, or have you ever been the subject of an Abuse Prevention Order or Harassment Prevention Order?

Yes No

If Yes, list date, location, and type of order:

Have you ever applied for an appointment of Constable anywhere in the past?

Yes No

If Yes, list date, and location:

Town of Stoneham – elected in 2012 and every 3 years since. Current appointment expires Apr. 6, 2027

NOTES: Applicant must attach documentation proving **actual current residency in Massachusetts** and a copy of one form of photo identification. (*Proof of residency may include a driver's license, passport, or other official documentation stating your current address.*)

All appointed applicants for constable must carry a Constable Identification/ID at all times while conducting any business as a constable.

Appointed constables who also have a license to carry (LTC) permit, are **NOT** allowed to carry while acting as a constable without written request and written approval from the Police Chief.

PART II: REFERENCES

The applicant must obtain the signatures of 5 reputable citizens from the city or town of the applicant's residence, one of whom must be an attorney, certifying that the applicant is personally known to them, is a citizen of high standing and moral character, and is in every way fitted for the position of Constable.

These signatures must be submitted on the form attached hereto as **Exhibit #1**.

Applicants may provide additional reference letters and letters of recommendation by attaching the same to this application.

PART III: REASONS FOR SEEKING APPOINTMENT

Applicant must attach a formal letter to the Mayor explaining your reasons for seeking an appointment as a constable.

PART IV: RESUME OR CURRICULUM VITAE

Applicant must attach a copy of their resume or curriculum vitae to this application.

PART V: AUTHORIZATION FOR CRIMINAL RECORD CHECK

All applicants must fill out the form attached as **Exhibit #2** for submission to the Department of Criminal Justice Information Systems.

PART VI: TAX CERTIFICATION

All applicants must fill out the form attached as **Exhibit #3** for submission to the City Collector/Treasurer.

I swear under the penalties of perjury that the information provided in this application is true.

David B. Luciano

Oct. 6, 2025

Name:

Date:

Reviewed by Chief of Police: *A Zelle* Date 10/16/25

EXHIBIT #1

CONSTABLE APPLICATION REFERENCE FORM

The applicant must obtain the signatures of 5 individuals, **one of whom must be an attorney**, certifying as follows.

Applicant Name: _____
(please print full name)

I, the undersigned, resident of _____, Massachusetts, certify that the above-named applicant is personally known to me; is a citizen of high standing and moral character, and is in every way fit to serve as a Constable.

YOU MUST BE A MELROSE RESIDENT TO SIGN BELOW

<u>NAME & SIGNATURE</u>	<u>ADDRESS</u>	<u>Occupation</u>	<u>Contact Info</u>	
<u>Attorney/Citizen Recommendation.</u>				
<u>Citizen Recommendation</u>				
<u>Citizen Recommendation</u>	<i>(See attached)</i>			
<u>Citizen Recommendation</u>				
<u>Citizen Recommendation</u>				
<u>Citizen Recommendation</u>				

I certify that I have completed the above application to the best of my ability, including any information on the back of said application, and that the statements made are true and correct, and may be relied upon in determining whether or not I should be appointed as a Constable.

Date: July 28, 2025 David Lucas
Applicant's signature

We, the five undersigned persons (one of whom must be an attorney-at-law), being residents of the City of Melrose, do hereby certify that in our opinion, the above-named applicant is a person of good moral character and is a fit person to be a Constable for the City of Melrose.

NAME

ADDRESS

1. Michael L. Lyfe 5 Angela Circle
Print name below

Michael Lyfe

2. Robert E. Ditoro Jr 48 Rockland St.
Print name below

ROBERT E. DITORO JR

3. Judith E. Grogan 37 Rockland St
Print name below

JUDITH E. GROGAN

4. Michael Grogan 37 Rockland St
Print name below

Michael Grogan

5. David R. Lucas One Nelson Terrace, Suite D
Print name below
Melrose

EXHIBIT #2

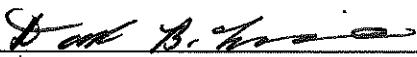
**Criminal Offender Record Information (CORI)
Acknowledgement Form**

The City of Melrose, Massachusetts, is registered under the provisions of M.G.L. c.6 s.172 to receive CORI for the purposes of screening current and otherwise qualified prospective employees and volunteers.

As a prospective volunteer/applicant for the position of Constable, I understand that a CORI check will be submitted for my personal information to the DCJIS. I hereby acknowledge and provide permission to the City of Melrose to submit a CORI check for my information to the DCJIS. This authorization is valid for one year from the date of my signature. I may withdraw this authorization at any time by providing the City with written notice of my intent to withdraw consent to a CORI check.

The City of Melrose may conduct subsequent CORI checks within one year of the date this form was signed by me provided, however, that the City must first provide me with written notice of this check.

By signing below, I provide my consent to a CORI check and acknowledge that the information provided on page 2 of this acknowledgment is true and accurate.



Signature:

Oct. 6, 2025

Date:

SUBJECT INFORMATION: An asterisk (*) denotes a required field.

Luciano David Bishop
Last Name* First Name* Middle Name Suffix

None
Maiden Name or any other names by which you have been known

[Redacted] Revere, MA
*Date of Birth *Place of Birth

* Social Security #: [Redacted]

Sex: M Height: Feet 5 Inches 4 Eye Color: Brn Race: W

State Driver's License #: [Redacted] State of Issue MA

Elizabeth A. Bishop Louis M. Lucinao
(Mother's Full Maiden Name) (Father's Full Name)

Current & Former Addresses:

16 Alden Ave Stoneham MA 02180
Street Number & Name City/Town State Zip

(Address since Aug. 1967)

Street Number & Name City/Town State Zip

The above information was verified by reviewing the following form(s) of government issued identification:

[Redacted] (ID) [Redacted] (ID)

VERIFIED BY: Lauren Grynnek
Name of Verifying Employee (print)

Lauren Grynnek
Signature of Verifying Employee

Date: 10/7/25

EXHIBIT #3

**CITY OF MELROSE, MASSACHUSETTS
COLLECTOR/TREASURER**

CERTIFICATE OF GOOD STANDING

1. Exact name of the taxpayer/applicant's business:

N/A

2. Address of the taxpayer/applicant's business in Melrose:

N/A

3. Address of the taxpayer/applicant's home in Melrose:

N/A

4. Date of Birth:

██████████

5. Driver's License Number:

██████████

6. Taxpayer/Applicant's phone#:

██████████

I, David B. Luciano, the undersigned Taxpayer, do hereby certify that all the information contained herein is true and correct and all taxes and fees due the City have been paid or that the Taxpayer has entered into an agreement to pay all taxes and fees and is current on said agreement.

SIGNED UNDER THE PENALTIES OF PERJURY

This 6th, day of October, 2025.

David B. Luciano
(Taxpayer's signature)

CITY'S ACKNOWLEDGEMENT

For City Use Only

DATE: October 21st 2025

CLERK'S INITIALS:

JJC

A True Copy Attest
Tanjil Cifuni
Tanjil Cifuni
City Clerk

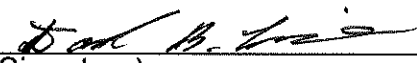
Mayor Jennifer Grigoraitis City of
Melrose
562 Main Street
Melrose, MA 02176

TO HER HONOR THE MAYOR:

I, the undersigned, hereby apply for an appointment as Constable for the following
reason:

For the past thirteen years I have been an elected Constable in Town of Stoneham, providing prompt professional
service. I would like the opportunity to provide the same service to the citizens of the City of Melrose by assisting them
with the service of civil process. I am a current member of the Massachusetts Bay Constables Association,
which allows me the opportunity to interact with other Constables to share information and mutual knowledge.
I also attend ongoing training seminars and workshops which the association sponsors.
Thank you in advance for your consideration of my application.

Yours truly,


(Signature)

David B. Luciano
Printed Name

Oct. 6, 2025
Date

Current Residence: 16 Alden Ave Stoneham, MA 02180

Current Occupation: Signal Operator II - Town of Stoneham, MA

David B. Luciano
16 Alden Avenue
Stoneham, MA 02180

Education:

December 2022

Housing Court Seminar. Training by the Housing Court Chief Justice and staff on changes regarding the eviction process.

May 2013

Constable Training Seminar. Hosted by the Massachusetts Bay Constable Association.

April 1998

Awarded a "Certificate in Management", 27 credit course.
Northeastern University.

March 1990

United States Air Force "Noncommissioned Officer Preparatory Course." Sponsored by the Massachusetts Air National Guard, at Otis Air National Guard Base. Certificate of training received.

March 1990

"Reserve/Intermittent Police Officer" In-service Training Program. Sponsored by M.C.J.T.C., held at the Northeast Regional Police Institute. Certificate of training received.

April 1989

"Reserve/Intermittent Basic Police Training Course", and First-Responder Course. Sponsored by M.C.J.T.C., held at the Northeast Regional Police Institute. Certificate of training received.

October 1987

United States Air Force "Law Enforcement Specialist" Course (263 hours). Conducted at Lackland Air Force Base, TX. Certificate of training received.

1985-1986

Attended Northeastern University, Evening Program Courses.
Received 26 credits toward an Associates Degree in Criminal Justice.

June 1983

Graduated from Stoneham High School.

Employment:

January, 1989 to Present

Town of Stoneham

Signal Operator II

Promoted to this newly established position in January, 1995 which includes responsibility for the duties in my prior position as Civilian Police Dispatcher (see below) plus the following added duties:

- (a) Input/recommendation for hiring of new personnel
- (b) Training/scheduling of current and new employees
- (c) Preparation and Administering of departmental budget
- (d) Implemented combined/central dispatch for Police, Fire and EMS, which were separate operations.

- (e) Supervision of all Civilian Dispatchers.
- (f) Assistant to the Enhanced 9-1-1 Municipal Coordinator
- (g) Database Liaison to Verizon and SETB for the Enhanced 9-1-1 address database.

Town of Stoneham

CIVILIAN POLICE DISPATCHER

Receives and relays emergency and non-emergency requests for service for Police, Fire and EMS via the telephone and radio.
Enters and maintains incident reports on QED Computer Aided Dispatch System. Operator of CJIS terminal.
Receives and records walk-in reports of incidents.

SPD representative to State Criminal History Systems Board. Responsible for training and certification of department personnel in operation of CJIS system.

Maintains daily shift roster. Monitors fire alarm signals to dispatch other emergency units as necessary. Interfaces with outside police and fire agencies, other municipal departments and public utility companies. Interacts, on a daily basis, with Police and Fire Department personnel and the public. Performs other related duties as required.

OTHER:

AUXILIARY POLICE

I was a volunteer member of the Stoneham Auxiliary Police Department from 1986 to 2020. Promoted to the rank of Lieutenant /Executive Officer on 1/1/2003.

COMPUTER KNOWLEDGE

Knowledge of Microsoft Office Products. Extensive knowledge of QED CAD System products to include both Forge and Acuity applications.

MUNICIPAL OFFICIAL

Elected Constable for the Town of Stoneham, MA. Re-elected in 2015, 2018, 2021 and 2024.

MILITARY:

United States Air Force Reserve

Hanscom Air Force Base, Bedford, MA (August, 1994 to Aug. 2012)

Rank: TSgt.

Duties: Flight Chief

Assigned to the 66 Security Forces Sq. Functioned as shift supervisor for police units on duty. Perform all normal duties and responsibilities of a civilian police department shift supervisor.

Massachusetts Air National Guard (May, 1987 to May 1991)

Installation entry controller and Installation patrolman

MISCELLANEOUS:

CPR qualified through the American Heart Association
First Responder qualified through American Heart Association

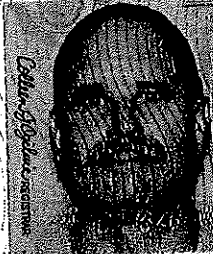
LICENSES:

Valid Class D Massachusetts Driver's License

REFERENCES:

Available upon request.

MASSACHUSETTS DRIVER'S LICENSE



18 ISS 09/29/2022
19 EXP 10/04/2027
20 CLASS DM
21 SEX M
22 HT 5'-04"
23 WT 161
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1 LUCIANO
2 DAVID BISHOP
3 16 ALDEN AVE
4 STONEHAM, MA 02180-3094
5 DD 09/29/2022 Rev 02/22/2016

10/04/64

Actual Estimated

KEEP THIS PORTION FOR YOUR RECORDS.

RETURN THIS PORTION WITH YOUR PAYMENT.

nationalgrid



PLEASE PAY BY

Sep 20, 2025

AMOUNT DUE



PO Box 1040
Northborough MA 01532

ENTER AMOUNT ENCLOSED

\$

Write account number on check and make payable to National Grid

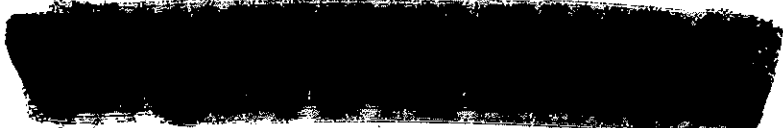
2006962 01 SP 0.78 **SNGLP T9 3 1239 02100 -C12-P06968-112



DAVID LUCIANO
KATHLEEN LUCIANO
16A ALDEN AVE UNIT LEFT, GAS
STONEHAM MA 02180

023501

NATIONAL GRID
PO BOX 371338
PITTSBURGH PA 15250-7338



2025-09-18 10:10:00

DAVID B LUCIANO
KATHLEEN T LUCIANO
16 ALDEN AVE
STONEHAM, MA 02180-3094

1250

53-137110 MA

26667

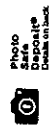
July 28, 2005
Date

Pay To The
Order Of

City of Melrose, MA - \$ 50.00

Fifty 00/100

Dollars



BANK OF AMERICA

ACH R/T 011000138

For Constable Fee

David B. Luciano

1250

Printed Check

Adam H. Garfield-Abrams (He/Him/His)

16 Wentworth Road, Melrose MA 02176 • [REDACTED] • [REDACTED]
<https://www.linkedin.com/in/adgarfield>

Education

Masters of Labor Studies, Spring 2017

University of Massachusetts Amherst- Labor Center, Amherst MA

Bachelors in Political Science, Spring 2010

The State University of New York at New Paltz, New Paltz NY

Work Experience

AFSCME Council 93

Boston Metro Region, Massachusetts

Senior Staff Representative

May 2025 – Present

Negotiations: Handled the upkeep of 32 bargaining unit collective bargaining agreements as Chief Negotiator. Drafted proposals, negotiated contracts with municipal governments, facilitated ratification votes, and harmonized changes to final agreements.

Servicing of Membership: Oversaw disputes between Local Unions and Management. Represented Labor Leaders and Rank-and-file members with grievance processes and disciplinary hearings. Advised Labor Leaders on how to investigate grievances, manage contractual and labor law violations as well as non-grievance conflict resolution through Labor-Management meetings.

Assisted Legal Counsel: Identified and collected the intake of evidence for Legal Counsel for the preparation of contractual arbitrations and Unfair Labor Practice (Unfair labor Practice) charges.

Municipal and Regional Government Relations: Cultivated a strong understanding of municipal and regional government through collective bargaining and political action at the regional and municipal levels, while also participating in advocacy of sponsored legislation at the state level. Worked with regional Central Labor Councils to better help Local Unions and foster solidarity with peers in the area.

Education and Consultation: Conducted union trainings for elected Union officers, and stewards, on an annual and biannual basis. Developed training materials to use for regional elected officer and steward trainings and state conferences. Provided guidance to elected Local officers and stewards on a number of issues to cultivate their skill-sets as labor leaders, as well as consulting with them on specific issues to better service their membership.

AFSCME Council 66

Hudson Valley Region, New York

Labor Relations Specialist

January 2018 – May 2025

See above description for details.

Adam H. Garfield-Abrams (He/Him/His)

16 Wentworth Road, Melrose MA 02176 • [REDACTED] • [REDACTED]
<https://www.linkedin.com/in/adgarfield>

Graduate Employees Organization (GEO-UAW Local 2322)
Mobilization Coordinator (Elected Staff Position)

Amherst, Massachusetts
September 2016 – May 2017

Internal Organizing: Maintained and strengthened networks of communication between rank-and-file members in departments, stewards, committees and caucuses with the goals of increasing membership and turnout to Union events.

Education: Held educational workshops and meetings to increase skill-sets of rank-and-file member volunteers in preparation for member drives and bargaining.

Financial and Recording Secretary: Kept track of meetings and managed the financial budget of the Bargaining Unit.

New York Public Interest Research Group (NYPIRG)
Campaign Organizer (Project Coordinator & Political Outreach Director)

Albany, NYC , Long Island
June 2009 – September 2014

Project Coordinator (September-April)

Advocacy: Instructed volunteers in grassroots internal and external organizing tactics for legislative campaigns. Assisted volunteers in coordinating and holding meetings regarding prospective legislation with elected officials. Team leader for multiple delegation visits with elected officials. Represented the organization in regional coalition groups. Helped organize press releases and press conferences.

Political Event Planning: Oversaw and planned events, speakers, and other on-campus programming for the student body at New York State colleges.

Teaching: Ran an internship program with an average of 2 - 6 interns at a time. Purpose was the education and mentoring of above mentioned goals in order for them to become self sufficient organizers of those skill-sets .

Political Outreach Director (May-August)

Interviewed, hired, and trained personnel; oversaw regional offices for the execution of statewide grassroots political and legislative campaigns. Managed an office staff of roughly 20-30 personnel at a time. Conducted daily briefings on campaign issues to staff. Delegated and managed teams with specific organizing goals. Implemented statewide programming for campaigns.

Adam H. Garfield-Abrams (He/Him/His)

16 Wentworth Road, Melrose MA 02176 • [REDACTED] • [REDACTED]
<https://www.linkedin.com/in/adgarfield>

Other Leadership

Independent Union Staff Employees Association (IUSEA)

Vice President (Interim)

March 2023 – December 2023

Was elected Interim Vice President of the office Staff Union of my peers at AFSCME Council 66. Was representation for in office disciplinary issues and collective bargaining of the staff union's collective bargaining agreement.

Union President

January 2024 – Present

Was elected President of the office Staff Union of my peers at AFSCME Council 66. After ratification of the staff contract, was responsible for union representation of peers and advocate for conflict resolution within the workplace. Held Membership and Labor-Management meetings and assisted both parties shape a direction for success within our workplace for the benefit of the rank-and-file members that we represent statewide.