



# NOTICE OF MEETING CITY OF MELROSE, MASSACHUSETTS

**ORGANIZATION:** Melrose Human Rights Commission

**MEETING DATE:** Monday, December 8, 2025

**TIME:** 6:00 p.m. - 7:30 p.m.

**MEETING LOCATION:** [Zoom https://emmanuel.zoom.us/j/97618240876](https://emmanuel.zoom.us/j/97618240876); Meeting ID:  
976 1824 0876

**REQUESTED BY:** Elizabeth Barr, Chair

## AGENDA

*Pursuant to Chapter 2 of the Acts of 2023, this meeting will be conducted via remote participation.*

1. Call to Order & Attendance
2. Reading of the Minutes
3. Guest Speakers - MLK Jr. Day of Service
4. Public Comment *\*Speakers during Public Comment must only address topics on the agenda for the meeting at which they speak. Individual speakers are limited to speak for a total of five (5) minutes per person.*
5. Regular Business
  - a. Chairperson's Administrative Report
    - i. Recruitment - Josh Shortlidge
  - b. Treasurer's Report
6. Updates
  - a. Website Updates
  - b. Intake Form Review with City Solicitor
  - c. Update from Liaison with MLK Jr. Day of Service
7. Other and/or Unfinished Business *\*Issues or concerns which were unknown at the time this meeting was posted or unfinished business and general orders*
  - a. Intake Form

Note: The listed agenda items are those that are reasonably anticipated by the Chair to be discussed at the meeting. Not all items, in fact, may be discussed, and other items not listed may also be brought up for discussion to the extent permitted by law.



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8. New Business
  - a. Collaboration with Wakefield Human Rights Commission
9. Adjournment

Note: The listed agenda items are those that are reasonably anticipated by the Chair to be discussed at the meeting. Not all items, in fact, may be discussed, and other items not listed may also be brought up for discussion to the extent permitted by law.



## JOSEPH SWITHIN SHORTLIDGE

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### RESUME - November 10, 2025

#### **Data Collaborative** *(recently retired from the company)*

Database application integration specialist. 20 years 11 months  
Arlington, Massachusetts, United States

Specialties: *Database application programming, API integrations  
Quality Control Systems, Business Operations Management, School Operations, Customer  
Relationship Management Systems (CRM), High-volume Email Newsletter Systems, Content  
Management Systems (CMS)*

#### **Teach Quickbase** *(recently closed down)*

Quickbase Teacher, Expert Builder, and Integrator

*While hands-on building is what I spent the most of my hours on for clients,  
teaching them the magic of Quickbase was far more valuable. More valuable  
both for my clients and for me. My clients' mastery of Quickbase fundamentals  
raised the quality of all the work we did together.*

#### **Other Avocations**

##### **Blue of a Kind** *(recently disbanded)*

Tenor 1

2006 - Present (19 years)

*Blue of a Kind was a men's a cappella ensemble that presented lively  
arrangements of songs exploring the genres of jazz, blues, gospel, sea  
chanteys, folk, spirituals and popular music. Based north of Boston, Blue of  
a Kind consisted of approximately 17 voices (split between Tenor 1, Tenor 2,  
Baritone, and Bass) that shared a passion for performing and blending their  
voices as one, enriching audiences and singers alike.*

##### **Ethos RoundTable**

Co-Convener

*The Ethos RoundTable was an informal group of people interested in  
1) measuring and extending ethos, and 2) using technology for positive social  
change. We met monthly, in Harvard Square  
(Cambridge, Massachusetts, USA) for discussions and presentations.*

##### **Boston College Center for Corporate Citizenship**

Manager of Technology Strategy and Systems

February 2006 - December 2008

(2 years 11 months)

*Documented complex database migration. Met with all Boston College stakeholders in the project. Set expectations and worked with college-wide security audit team to maintain integrity of the implementation and maintenance of non-standard (to BC) technology. Executed 10-phase migration, within budget. Trained 30 users on the new system.*

**Netmarquee Inc** which was acquired by **Circle.com** which was acquired by **Euro RSCG**

Senior Technical Architect

December 1995 - October 2004 (9 years)

*One of the most profitable divisions of Havas / Euro RSCG Worldwide. Marketing officers of Symantec, Lexmark and Royal Caribbean Cruise Lines relied extensively on my tools for marketing programs.*

*- Discovered client-driven technical requirements for CMS, CRM, and email broadcast. Subsystems included versioning, workflow, customer list management, multi-lingual translations (double-byte), approval queues, WYSIWYGs, and campaign metrics*

*- Architected, and oversaw routine use of a high-volume email system that broadcast 5 million emails per month across wide range of clients and marketing requirements.*

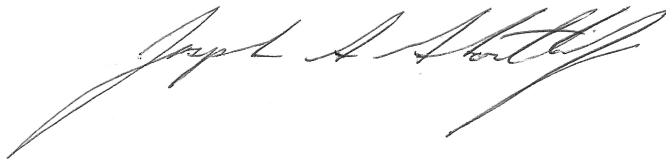
### **Education**

**Harvard College, Harvard University**

BA, Visual and Environmental Studies · (1978 - 1983)

**Babson F.W. Olin Graduate School of Business**

Master of Business Administration - MBA, Entrepreneurship/Entrepreneurial Studies · (August 1994 - May 2003)



Joseph (Josh) S. Shortlidge



## JOSEPH SWITHIN SHORTLIDGE

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[REDACTED] 6

November 10, 2025

Dear Lizzy, Melrose Human Rights Commission Team Members, and City of Melrose Officers,

I wish to become a member of the Melrose Human Rights Commission (MHRC).

Ever since I saw George Floyd get killed on May 25th 2020 I have been working to understand what I previously did not actively even recognize as a part of my world. How can I wake myself / ourselves up to be anti-racists? I plan to continue opening that blind spot in my ongoing life's education.

The Melrose Unitarian Universalist Church (MUUC) has an "Anti Racism Team" (MUUC-ART) which I led for three years during COVID, and am still an active participant of. One reason I want to join the Melrose's Human Rights Commission (MHRC) is to link your group more solidly with MUUC-ART.

Also, for the last four years I have been helping revive Melrose's "Martin Luther King Jr Day of Service". Melrose is disproportionately white, and there are some really important lessons that our community would benefit from learning about that trait. For instance, we had slaves in Melrose. Who knew... and is that important for us to become aware of?

I have sat in on multiple MHRC meetings, and am very impressed by the large changes the group has recently undergone. I met the people who led that change, some of whom have since left the group, and the new people that have come to fill those roles in our City. I want to join that team of Melrosians.

Thank You

Joseph (Josh) S. Shortlidge